

Leading to a Positive Organization with P.R.I.D.E.



A Positive Organization leads to the development of human strengths, foster resiliency in employees, enable healing and restoration, and cultivate extraordinary individual and organizational performance.

Our **MISSION**

Partner with the employers in building positive organizations through:

Assessing the positivity level of the organization by conducting the Positive Organization Index (POI) Survey

Identifying and recognizing exemplars to promote positive organizational culture and positive changes

Designing systematic and proactive pathways based on the organization's strengths and strategic goals

Promoting positive psychology amongst employees and encourage the release of positive energy at workplace

BENEFITS of Positive Organizations

Individual Level

Positive, Happier, Energetic & Engaged Employees

Better Physical & Mental Health

Higher Level of Subjective Well-being

Better Work Performance

Higher Life Satisfaction

Organizational Level

Positive Corporate Image

Higher Productivity & Efficiency

Higher Service Quality

Better Relationships

Loyal Employees & Customers

More Profitable

P.R.I.D.E. of Positive Organization Index

We have referenced relevant positive organization research theories from international sources and constructed the world's first validated inventory of Positive Organization Index (POI). **P.R.I.D.E.** is the five core dimensions of POI, a tool for measuring the level of positivity within an organization and designating all-round strategies for building a positive organization. **P.R.I.D.E.** refers to:



START Pathways to Positive Organization



Positive Organization Consultancy Service

1. Positive Organization Index (POI) Survey
2. **P.R.I.D.E.** Training and Development Programmes



Positive Practice

- Working towards a Positive Organization
- Strategic Crisis Management
- Mental Health First Aid Certification Course

Relationship Enhancement

- Interpersonal Dynamics
(DISC / Enneagram / MBTI / Personality Dimensions)
- Embracing Diversity
(Bridging Multigenerational Gap / Cultural Diversity / LGBTQ+ / Neurodiversity)
- Teamwork & Effective Communication

Individual Attributes

- Building Resilience with H.E.R.O.
- Living with Change
- Applying Character Strengths at Work

Dynamic Leadership

- Positive Leadership - Energizing Self and Motivating Others
- Psychological Safety - Power to Increase Employee Contribution
- Mental Health Education for Managers

Emotional Well-being

- Mindfulness - The Art of Living
- Stress Management by Enhancing EQ
- Simple Body Movement for Brain Power and Mental Fitness

3. Others

- Coaching Service
- Change Management
- Leadership Development Programme
- Staff Engagement & Team Building



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